



ERB Strengthens Strategy to Build Competence Among Graduate Engineers

Readers note:

Dear Readers,

Welcome to this edition of the ERB Newsletter.

This November, the Engineering Registration Board (ERB) conducted key activities, including the renewal of engineering licenses set to expire on December 31st, 2025. To support engineers, ERB visited Dodoma, Tabora, and Singida to facilitate the renewal process.

We also held the 21st SEAP Induction Seminar in Dar es Salaam, where graduate engineers received essential guidance for their structured

apprenticeship training.

Thank you for staying connected with us.

Warm regards,

Eng. Bernard Kavishe

Registrar



IN THIS NEWSLETTER

ERB Strengthens Strategy to Build Competence Among Graduate Engineers

Professional Engineers Urged to Uphold Ethics in Engineering Practices

Prof. Mwinyiwiwa Highlights Integrity and Discipline in SEAP Program

Engineers in Tabora benefit from ERB service outreach

Engineers in Tabora benefit from ERB service outreach

ERB Strengthens Strategy to Build Competence Among Graduate Engineers

The 21st Practical Training for Graduate Engineers was held at the PSSSF Commercial Complex in Dar es Salaam, where Graduate Engineers from various regions across the country gathered for a two day training organized by the Engineers Registration Board (ERB).

The training, conducted on 25 November 2025, aimed at preparing Graduate Engineers to begin their three-year (3) practical experience program in various institutions under the supervision of Registered Professional Engineers.

Through this program, participants received guidance on the registration process, engineering ethics, and the professional responsibilities they will encounter as they begin carrying out technical assignments.

Speaking during the opening session on behalf of the Registrar, the Assistant Registrar Finance and

Administration, CPA Paul Bilabaye, urged participants to recognize the importance of the training in building the foundation of their careers. He emphasized that the practical experience program has been an essential component in enhancing the ability of Graduate Engineers to provide engineering solutions that meet professional standards and regulatory requirements.

During the training, participants discussed various operational issues, including the preparation of progress reports, adherence to safety and quality standards, as well as the responsibilities of engineers within production systems and infrastructure projects.

This training continues to be a key component in developing a generation of engineers equipped with the skills and competence required to contribute effectively to national development.



PHOTO: Assistant Registrar – Finance and Administration, CPA Paul Bilabaye, addressing Graduate Engineers during the 21st SEAP Induction Seminar held in Dar es Salaam.



Professional Engineers Urged to Uphold Ethics in Engineering Practices

Professional Engineers have been urged to uphold ethics in their workplaces by ensuring they adhere to the procedures, regulations, and code of conduct that guide the engineering profession, in order to enhance efficiency and effectiveness in delivering services for the benefit of the public.

The call was made by Advocate Mercy G. Jilala, who is also the Head of the Legal Unit at the Engineers Registration Board (ERB), during the swearing in ceremony of 54 Professional Engineers held at the Board's offices in Dodoma.

Advocate Mercy emphasized that ERB has established procedures for the registration and monitoring of engineers, and therefore each engineer has a responsibility to fully comply with professional ethics and standards.

In her remarks, she noted that ethics and accountability are essential foundations for safeguarding the integrity of the engineering profession and ensuring that engineers' responsibilities align with public expectations as well as national and international standards.

In continuation of these activities, a total of 93 Professional Engineers took their oaths on 25th November 2025 at the PSSSF Commercial Complex in Dar es Salaam before the Board's Advocate, Agricola Magera, during the two-day 21st Practical Training for Graduate Engineers.

Advocate Magera encouraged the engineers to live by their oaths by performing their duties with integrity, professionalism, and accountability, noting that the oaths serve as a guiding principle for their daily conduct as certified professionals.

Overall, the swearing-in exercises, together with the ongoing training programs, remain a significant step in strengthening ethics, professionalism, and discipline among engineers in the country, as part of ERB's commitment to improving the quality of engineering services and protecting public safety.

Prof. Mwinyiwiwa Highlights Integrity and Discipline in SEAP Program



PHOTO: ERB Chairman, Prof. Eng. Bakari Mwinyiwiwa

Graduate Engineers have been urged to uphold integrity, discipline, and professionalism during their three-year practical training under the Structured Engineers Apprenticeship Program (SEAP). The program aims to build their technical competence and prepare them for full professional registration.

Speaking during a two-day training at the PSSSF Commercial Complex in Dar es Salaam, the ERB Chairman, Prof. Eng. Bakari Mwinyiwiwa, stressed the importance of ethical conduct in engineering. The training began on 25th November 2025 and brought together Graduate Engineers from various engineering disciplines.

Prof. Eng. Mwinyiwiwa explained that SEAP is structured to include supervised practical training, periodic performance assessments, mentorship by professional engineers, and continuous reporting and evaluation. This structured approach helps Graduate Engineers gain real-world engineering experience and strengthen their professional capabilities.

He urged participants to use their time effectively, remain committed to learning, and avoid engaging in personal activities during working hours. He emphasized that proper time management and ethical behavior are essential for building professionalism and trust.

In his closing remarks, the Chairman encouraged Graduate Engineers to be proactive, seek mentorship, and embrace challenges as opportunities for growth. He reaffirmed ERB's commitment to maintaining a strong SEAP structure that supports quality training aligned with national and international engineering standards.

“SEAP aims to build G.E technical competence and prepare them for full professional registration.”

Engineers in Tabora benefit from ERB service outreach

Regional Engineer of Tabora, Eng. Faustene Tarai, has called upon engineers to renew their licenses in accordance with the ERB Act to ensure they continue practicing their profession legally and effectively. During the ERB visit to Tabora Region, engineers and stakeholders received various ERB services, including license renewal and inspection of ongoing construction projects within the region.

Among those who renewed their engineering licenses was the TANROADS Regional Manager for Tabora, Eng. Raphael Mlimaji, who emphasized that engineering license renewal is crucial for enabling engineers to perform their duties without interruptions, in line with ERB regulations.

Another engineer who renewed his license was the Executive Director of the Tabora Urban Water Supply and Sanitation Authority (TUWASA), Eng. Mayunga

ga Kashilimu, who commended ERB for bringing its services closer to engineers in Tabora. He noted that the visit has helped engineers save travel costs, as they no longer need to travel to the ERB head offices in Dodoma or Dar es Salaam for these services.

The Board also inspected the construction of the Tabora Central Market to assess its compliance with engineering standards. This inspection is part of ERB's mandate to ensure that construction projects adhere to legal requirements, including the use of qualified engineers, in order to deliver quality infrastructure for the benefit of the public.

The Engineers Registration Board (ERB) continues to urge all engineers to renew their practicing licenses, as the current licenses will expire on 31st December 2025, while the renewal window will remain open until 31st March 2026.



PHOTO: TUWASA Executive, Eng. Mayunga Kashilimu, receiving assistance for his engineering licence renewal from ERB Registration Officer (in red), Eng. Jacob Masele.

ERB chairperson designate visits school of professional engineering and leadership (SOPEL)

Morogoro, 15 October 2025

The Chairperson Designate of the Engineers Registration Board (ERB), Prof. Bakari Mwinyiwiwa, conducted an official visit to the School of Professional Engineering and Leadership (SoPEL) on 15 October 2025.

The school is located on the fourth floor of the NHC Building in Morogoro, which also ERB's Morogoro offices.

Prof. Mwinyiwiwa was received by the Acting Registrar, Adv. Mercy G. Jilala, before meeting heads of departments and units within the school. During the engagement, he emphasized the importance of continued commitment to responsibilities in order to enhance the Board's efficiency, particularly in overseeing engineering works across the country.

He also commended the team for their efforts in strengthening professional engineering training and leadership development, noting that SoPEL remains a key pillar in supporting ERB's mandate of regulating the engineering profession in Tanzania.

SoPEL provides specialized training aimed at developing competent engineers equipped with leadership skills necessary for national development.

The visit reflects the Board's ongoing commitment to improving institutional performance and ensuring that engineering activities across the country are conducted with professionalism, integrity, and adherence to established standards.



Photo: Second from left, Prof. Bakari Mwinyiwiwa, ERB chair Person SoPEL - Morogoro

SOPEL Conducts Annual performance review meeting in - Morogoro

Morogoro, Tanzania – October 6, 2025:

The School of Professional Engineering and Leadership (SoPEL) convened its annual performance review meeting on October 6, 2025, at its Morogoro offices, which also serve as the Engineering Registration Board (ERB) Morogoro Office.

The meeting focused on the presentation and discussion of the school's performance evaluation report, outlining milestones achieved in academic development, training delivery, and professional capacity-building for graduate engineers.

According to the report, SoPEL has made significant strides in strengthening practical engineering skills and leadership competencies among trainees, positioning itself as a vital institution in advancing the engineering profession in the country.

Speaking during the session, officials emphasized that the review is part of ERB's continuous monitoring framework to ensure that SoPEL operates in line with its founding objectives.

The school was established to equip engineers with modern technical knowledge, ethical values, and leadership abilities essential for national development.

The evaluation highlighted several achievements attained within the year, including improved training modules, successful implementation of leadership programs, enhanced collaboration with industry stakeholders, and increased enrollment of graduate engineers seeking professional certification.

Participants reaffirmed the importance of sustaining high standards in curriculum delivery and strengthening the school's contribution to the engineering sector. Recommendations were also made to further expand training capacity, upgrade learning facilities, and enhance mentorship programs for young engineers.

The meeting concluded with a commitment to continue building SoPEL as a center of excellence that supports ERB's mandate of promoting professionalism, competence, and ethical conduct among engineers.



Engineers urged to renew professional licenses as ERB continues service delivery in Dodoma and Dar es salaam

The Engineers Registration Board (ERB) has continued provision of its services at its offices in Dodoma and Dar es Salaam as the year draws to an end. In a special update. This exercise forms part of the Board's mandate to ensure that all engineers attain full compliance with professional requirements before being allowed to practice.

ERB reminded all Professional and Consulting Engineers of their legal obligation to possess a valid practicing license, as stipulated under Section 12A of the Engineers Registration Act, Cap. 63. The Board emphasized that the current licenses will expire on 31 December 2025, and engineers must take the necessary steps to renew their credentials in accordance with national regulatory standards.

The renewal of licenses is strictly tied to several compliance conditions designed to enhance accountability and professional competency within the engineering sector. First, engineers are required to clear all outstanding annual fees up to December 31, 2025.

Additionally, each engineer must submit their Continuing Professional Development (CPD) activity records through the ERB Management Information System (MIS) under their personal accounts.

The Board further noted that engineers must have accumulated at least 90 Professional Development Units (PDUs) within the three-year assessment period from 2023 to 2025.

This requirement underscores ERB's commitment to strengthening engineers' skills and keeping them informed of technological and professional advancements.

Engineers must also take the Engineering Oath, which certifies their ethical commitment to the profession, and pay all relevant renewal fees to complete the process.

The renewal process will continue until 31 March 2026, allowing engineers ample time to fulfill all regulatory requirements. Services will be available at ERB Headquarters located at the Mhandisi Annex in Dodoma, as well as at the PSSSF Commercial Complex, 12th Floor, in Dar es Salaam. The Board encouraged engineers to visit these offices for support and guidance throughout the renewal period.

This serves as a reminder of the importance of professional compliance in safeguarding public safety and ensuring engineering excellence across the country. ERB reaffirmed its commitment to supporting engineers through the renewal process while strengthening the integrity of engineering practice in Tanzania.



Engineers Licenses Renewal In Photos





EDITORIAL BOARD

• Eng. Bernard Kavishe	Chairman
• Adv. Mercy Jilala	Member
• Eng. Veronica Ninalwo	Member
• CPA. Paul Bilabaye	Member
• Eng. Erick Nestory	Member
• Eng. Jamhuri Msabila	Member
• Mr. Martin Rugarabamu	Member
• Mr. Mariane Mgombere	Secretary
• Mr. James Lerombo	Member
• Ms. Wingwila Mtipa	Member

Website



<https://www.erb.go.tz/>

