

SECOND SCHEDULE

SCALE OF FEES AND CONDITIONS OF ENGAGEMENT

B: SCALE OF FEES

Table 1 – Rates of Payment on Time-Basis

POSITION	RATES IN (US \$)		
	HOURLY	DAILY	MONTHLY
Level A - (Specialist)	120-150	600-750	12,000-15,000
Level B – (Principal)	90-120	450-600	9,000-12,000
Level C – (Senior Engineer)	75-90	375-450	7,500-9,000
Level D – (Engineer)	60-75	300-375	6,000-7,500
Level E – (Graduate Engineer)	45-60	225-300	4,500-6,000
Level F – (Senior Technician)	30-45	150-225	3,000-4,500
Level G – (Technician)	20-30	100-150	2,000-3,000
Level H – (Technical Assistant)	15-20	75-100	1,500-2,000

Table 2: Percentage charges on the basis of cost of works for Civil, Electrical, Mechanical, Engineering Systems and ICT

Cost of Works in USD	Fee as % of Cost of Works	
	Minimum	Maximum
250,000 and below	10.00	10.00
500,000	9.10	9.75
1,000,000	7.60	8.75
2,000,000	6.70	7.75
3,000,000	6.10	7.10
4,000,000	5.70	6.60
5,000,000	5.40	6.20
6,000,000	5.15	5.90
8,000,000	4.75	5.50
10,000,000	4.60	5.20
15,000,000	4.55	5.10
20,000,000	4.50	5.05
25,000,000 and above	4.45	5.00

Table 3: Percentage Charges on the Basis of Cost of Project for Engineering Fields in Buildings

SERVICE	% CHARGE ON COST OF PROJECT
CIVIL	0.5% to 1.0%
STRUCTURAL	3.0% to 4.5%
ELECTRICAL	1.5% to 2.0%
MECHANICAL	1.5% to 2.0%
ENGINEERING SYSTEMS	0.5% to 1.0%

Table 4: Stages of Payment of Fees

Item	Stage of Work	Fee Payable
1	Design Stage I (Preliminary & Sketch Design)	30%
2	Design Stage II (Detailed Design)	40%
3	Tender Stage	5%
4	Construction Stage/Installation	25%

Reimbursable Expenses

Apart from the fees shown in the above tables, the consulting engineer is entitled to the reimbursable expenses properly incurred in connection with:

- a) Printing reproduction and purchase of all documents, drawings, maps records and photographs
- b) Communication (fax, telephone calls, e-mails, etc)
- c) Postage and similar delivery charges
- d) Traveling, hotel expenses and other similar disbursements
- e) Advertising for tenders and site staff

NB: Details are available in the Scale of Fees and Conditions of Engagement Document
