



## ERB CONDUCTS 23RD SEAP INDUCTION TRAINING TO PREPARE GRADUATE ENGINEERS FOR PROFESSIONAL PRACTICE

### Readers note:

Welcome to this edition of the ERB Newsletter.

In June, the Engineers Registration Board (ERB) continued implementing key activities to strengthen the engineering profession in Tanzania.

A major highlight was the 23rd SEAP Induction Training, which prepared Graduate Engineers for professional practice by equipping them with essential skills and ethical standards.

Through SOPEL, ERB also conducted a Project Management Training Course to enhance engineers' competencies in project planning and execution.



Additionally, ERB staff held a Strategic Planning Workshop to review performance for 2025/2026 and set priorities for 2026/2027, while also strengthening teamwork and collaboration.

**Eng. Bernard Kavishe**  
**Registrar, ERB**

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Engineers gain AI Financial literacy and occupational health skills

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ERB's SoPEL Conducts Five Day Project and Contract Management Training in Morogoro

ERB Visits Madimba and Songosongo Gas Plants



## **ERB conducts 23rd SEAP induction training to prepare graduate Engineers for professional practice**

The Engineers Registration Board (ERB) has conducted the 23rd induction training for the Structured Engineers Apprenticeship Programme (SEAP) in Dar es Salaam, bringing together graduate engineers who are preparing to begin their practical training in various institutions across the country.

The two day induction programme is designed to equip graduate engineers with the knowledge, skills, and professional mindset required to successfully undertake their apprenticeship and meet the requirements for registration as Professional Engineers upon completion of the programme.

Speaking during the opening ceremony, the Chairperson of the ERB Board, Prof. Eng. Bakari Mwinyiwiwa, described the induction training as an important milestone in shaping competent and ethical engineering professionals. He encouraged participants to embrace continuous learning by gaining knowledge and experience from everyone in the workplace, regardless of their profession or position, emphasizing that learning is a lifelong process.

Representing the Registrar of ERB, the Head of the Legal Unit, Advocate Mercy Jilala, urged the graduate

engineers to distinguish themselves through hard work, discipline, professionalism, and commitment to excellence in the performance of their duties.

She further noted that since the establishment of the SEAP programme in 2003, ERB has successfully trained more than 15,689 graduate engineers, many of whom have gone on to make significant contributions to the engineering profession and currently hold leadership positions in both public and private institutions.

Throughout the induction programme, participants are attending sessions covering a wide range of topics, including professional ethics, workplace safety, engineering practice, and the role of engineers in national development. The training is intended to strengthen their professional competence and prepare them for the responsibilities they will assume during their apprenticeship.

Through the SEAP programme, ERB continues to fulfill its mandate of developing competent engineering professionals by ensuring that graduate engineers enter the profession with the practical skills, knowledge, and experience necessary to support the sustainable development of Tanzania's engineering sector.



## **ERB Strengthens Capacity of Engineering Mentors to Enhance Practical Training for Graduate Engineers**

The Engineers Registration Board (ERB) carried out a two day Mentors Workshop aimed at strengthening the capacity of engineers responsible for mentoring and supervising Graduate Engineers during their practical training under the Structured Engineers Apprenticeship Programme (SEAP). The workshop was held at the PSSSF Commercial Complex Conference Hall in Dar es Salaam.

Officially opening the workshop, the Chairperson of the ERB Board, Prof. Eng. Bakari Mwinyiwiwa, emphasized the critical role that mentors play in shaping the next generation of engineering professionals.

He noted that mentors are instrumental in equipping graduate engineers with the practical skills, technical knowledge, and professional ethics required to excel in the engineering profession.

Prof. Eng. Mwinyiwiwa stressed that the success of graduate engineers throughout their professional journey largely depends on the quality of guidance, supervision, and support

they receive from experienced mentors during their apprenticeship.

Throughout the workshop, participants are engaging in discussions on various aspects of practical engineering training, sharing experiences, and learning best practices that will enable them to effectively support graduate engineers in addressing workplace challenges and achieving their professional development goals.

Through this initiative, ERB continues to strengthen its commitment to developing a highly competent engineering workforce by ensuring that graduate engineers receive quality mentorship from experienced professionals.

This effort will contribute to producing competent, innovative, and ethical Professional Engineers capable of supporting the sustainable development of Tanzania's engineering sector and the nation at large.

## Engineers Gain AI, Financial Literacy and Occupational Health Skills at ERB Mentors Workshop

The Engineers Registration Board (ERB) has concluded an intensive two day Mentors Workshop at the PSSSF Commercial Complex. The event equipped senior professionals with modern skills to effectively supervise graduate engineers under the Structured Engineers Apprenticeship Programme (SEAP).

The final sessions focused on forward-looking competencies, including the integration of Artificial Intelligence (AI) in engineering and essential financial literacy.

These topics were curated to help mentors provide well rounded, modern guidance to their mentees in a rapidly evolving technological landscape.

Workplace welfare and standards were also heavily emphasized. Eng. Elisha Kembo from the Occupational Safety and Health Authority (OSHA)

led a session on safety compliance, while facilitators highlighted stress management and mental well being as vital components of modern professional productivity.

Officially closing the workshop, Eng. Veronica Ninalwo, ERB's Head of Professional Development Affairs, commended the participants' commitment. She reaffirmed the Board's dedication to hosting regular capacity-building programs to ensure engineers remain competent amidst emerging industry demands.

The seminar highlights ERB's strategic focus on continuous professional development. By strengthening the capacity of SEAP mentors, the Board aims to foster a competent, ethical, and innovative engineering workforce to drive Tanzania's sustainable growth.



## ERB Staff Hold Strategic Planning Workshop to Review Performance and Set Priorities for 2026/2027



Staff of the Engineers Registration Board (ERB) convened in Morogoro for a strategic planning workshop aimed at reviewing the implementation of key institutional activities and setting priorities for the 2026/2027 financial year.

The workshop provided a structured platform for staff to assess progress made across the Board's programmes, reflect on achievements, identify challenges, and deliberate on strategies to enhance performance and service delivery.

A central agenda item was the review and discussion of ERB's Five-Year Strategic Plan for the period 2026/2027 to 2030/2031.

Staff engaged in comprehensive discussions to align the strategic framework with the Board's mandate and the evolving needs of Tanzania's engineering sector.

Deliberations centred on four key institutional priorities strengthening performance, enhancing operational efficiency, promoting innovation, and ensuring the Board continues to effectively regulate and support the engineering profession in line with national development goals.

Speaking at the workshop, assistant Registrar Finance and Administration reaffirmed ERB's commitment to sound governance, continuous institutional improvement, and the delivery of quality services to stakeholders.

He noted that effective planning remains the cornerstone of the Board's ability to fulfil its regulatory mandate and respond to the dynamic demands of the profession.

The workshop concluded with a shared resolve among staff to translate the strategic plan's priorities into concrete, measurable actions that will drive ERB's performance and impact in the year ahead.

## ERB Staff Retreat in Photos



## ERB's SoPEL Conducts Five Day Project and Contract Management Training in Morogoro

The Engineers Registration Board (ERB), through its School of Professional Engineering and Leadership (SoPEL), is conducting a five day Project and Contract Management Training from 15 to 19 June 2026 at the SoPEL offices in Morogoro, bringing together engineers and stakeholders from institutions involved in the implementation of various development projects across Tanzania.

The training forms part of ERB's ongoing efforts to strengthen the professional capacity of engineers by addressing critical gaps in project execution, contract administration, and professional skills development areas that are increasingly vital to the efficient and accountable delivery of Tanzania's growing infrastructure and development agenda.

Participants are being equipped with practical competencies across a broad range of essential

disciplines, including project planning, procurement processes, contract management, risk management, and dispute resolution, all aligned with international best practices to enhance efficiency and accountability in project delivery.

ERB has emphasised that sound project and contract management is fundamental to improving institutional performance, minimising risks associated with project implementation, and ensuring that development resources are utilised effectively and responsibly.

The Board continues to encourage engineers and institutions across Tanzania to take advantage of SoPEL's diverse range of professional development programmes, recognising that investing in the capacity of engineers is a direct investment in the quality and sustainability of national development.



## ERB Launches Four Day Intensive Training on Monitoring and Evaluation to

The Engineers Registration Board (ERB) has conducted a four day intensive training programme on Monitoring and Evaluation (M&E) for its staff under the School of Professional Engineer and Leadership (SoPEL), held in Morogoro from 22 June 2026.

The training aims at strengthening knowledge, skills, and practical competencies of ERB staff in planning, implementing, managing, and utilising M&E systems for evidence-based decision making and improved programme performance.

The training brings together ERB staff, Programme Officers, and M&E Focal Points, providing a comprehensive platform to enhance their understanding of modern monitoring and evaluation methodologies and tools.

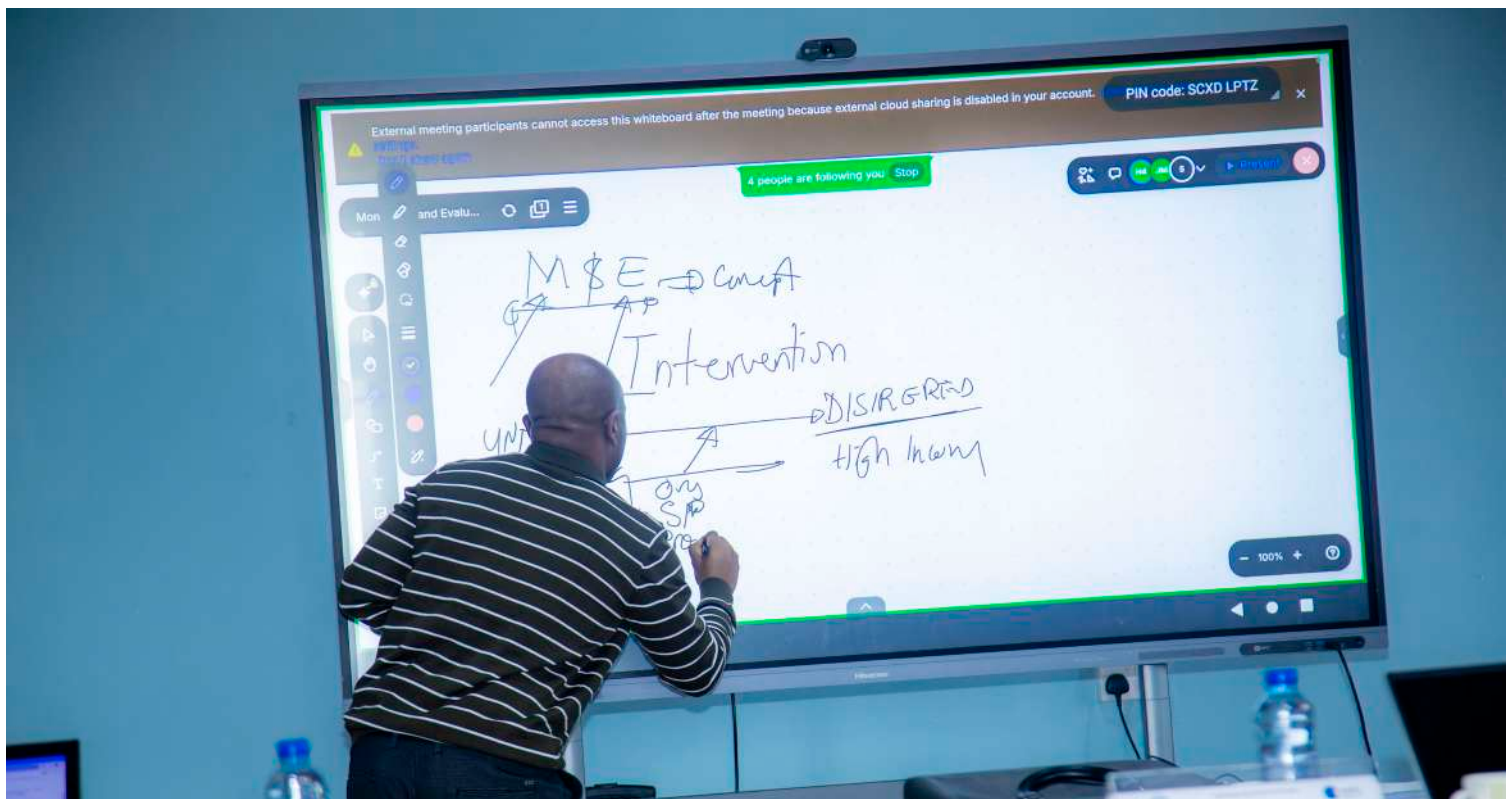
Areas of focus include the development of performance indicators, logical frameworks, data collection methods, quality assurance processes, and data analysis techniques.

Upon completion of the programme, participants are expected to demonstrate improved capacity to

explain core M&E concepts within ERB's programming context, design and implement effective data collection systems, produce high-quality M&E reports and visualisations, and apply findings to programme planning, adaptive management, and institutional learning.

Speaking at the opening of the training, Assistant register Professional Development Eng. Veronica Ninalwo noted that embedding strong M&E practices across the Board's operations is essential to ensuring accountability, improving service delivery, and demonstrating the measurable impact of ERB's programmes to stakeholders and the public.

The initiative forms part of ERB's continued commitment to building a capable, results oriented workforce and reinforcing institutional effectiveness in delivering its mandate under SoPEL and to the engineering profession and the wider public. ERB remains committed to investing in the professional development of its staff as a foundation for sustained institutional growth and excellence in public service delivery.



# GET READY FOR ERB SEPTEMBER EVENTS

*September to Remember*



UNITED REPUBLIC OF TANZANIA  
MINISTRY OF WORKS  
ENGINEERS REGISTRATION BOARD

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## 23<sup>RD</sup> ANNUAL ENGINEERS DAY (AED) 2026

### YOUTH IN ENGINEERING FORUM (YEF)

*Innovate, network, and launch your engineering startup here.*



**PARTICIPATION FEES**

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| <b>TSH 350,000</b>           |
| Physical with souvenir       |
| <b>TSH 250,000</b>           |
| Virtually with Souvenir      |
| <b>TSH 150,000</b>           |
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**SEPT 21 - 23, 2026**

PSSSF COMMERCIAL COMPLEX - DSM

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## 23<sup>RD</sup> ANNUAL ENGINEERS' DAY (AED) 2026

**Theme:**  
"Leveraging Engineering Innovation and Digital Transformation for Sustainable Development"



**Sept 23 - 25, 2026**

**Mlimani city complex Dar es salaam**

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**PARTICIPATION FEES**

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| <b>TSH 250,000</b>           |
| Virtually with Souvenir      |
| <b>TSH 150,000</b>           |
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## 23 ANNUAL ENGINEERS DAY (AED) 2026

### ERB RUN FOR STEM

*Run for STEM Teachers, Laboratories and Books*



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**SEPT 26, 2026**

UDASA - DSM

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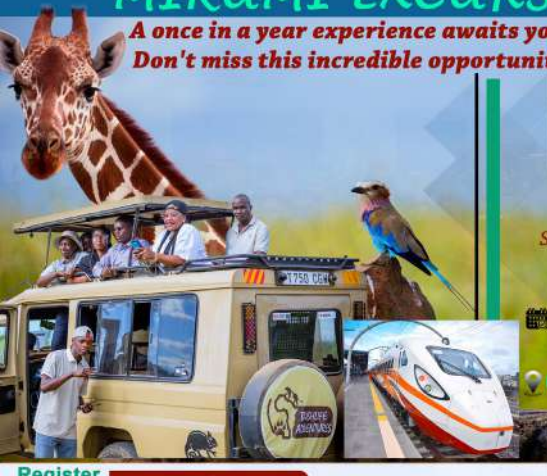
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## 23<sup>RD</sup> ANNUAL ENGINEERS DAY (AED) 2026

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*Don't miss this incredible opportunity.*



**TSH 350,000**  
Tourist vehicle

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Free SGR ticket  
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**SEPT 27, 2026**

MIKUMI - MOROGORO

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## ERB Visits Madimba and Songosongo Gas Plants in Drive to Register GASCO as a Consulting Engineering Firm

The Engineers Registration Board (ERB) recently conducted official site visits to the Madimba and Songosongo Gas Processing Plants as part of its ongoing assessment of the Gas Supply Company (GASCO) for registration as a consulting engineering firm under ERB's regulatory framework.

The visits formed a key part of ERB's due diligence process, aimed at evaluating GASCO's technical capacity, engineering competence, and operational standards in line with requirements for registration as a consulting engineering firm.

During the inspections, ERB observed that the entire natural gas value chain from processing at Madimba and Songosongo through transmission to distribution is largely operated by Tanzanian engineers and technical professionals.

The delegation noted the strong contribution of local engineers in managing complex operations, including plant maintenance, safety management, monitoring, and distribution, all performed in accordance with international standards of quality and efficiency.

The assessment confirmed GASCO's strong engineering capability and reinforced ERB's commitment to strengthening professional registration, promoting local expertise, and ensuring the engineering sector operates within a structured and internationally aligned regulatory framework.





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